

Extension This Month – October 2005

Welcome to ***Extension This Month!*** In an effort to keep the organization well informed, the Executive Team will be sending out a monthly electronic newsletter. Watch for us each month to hear updates and information happening throughout the organization.

FROM THE DESK OF THE DEAN AND DIRECTOR

Ideas Abound

A sincere thank you to the over 100 people who provided responses to my two questions posed at the recent Annual Conference. Your enthusiasm, creativity, and commitment to our Extension Service is absolutely clear. And there are several important messages that I want to reflect back to the organization.

The first question, *“For the OSU Extension Service, what will success look like?”* generated the most feedback. While respondents chose different ways of saying it, the significant indication of success is a highly performing organization—one with purpose, direction and a local base. The impacts of our successes will be recognized by the public and legislative leaders. Our successful organization is made up of its people who are diverse, supported, and productive. Partnerships both within and outside the University will be visible in our success.

Other key ingredients of our success include stability of funds that allows us to make durable investments in Oregon’s many communities while maintaining the flexibility to generate resources and adapt to emerging issues that need our attention. Success will include a broad portfolio of Extension programs laced with innovation and high staff morale.

The second question gave advice to Extension leadership about where to place administrative energy by asking *“What is the role of Extension Leadership, including the dean and director?”* The overwhelming response asked that Leadership set the organizational vision and empower everyone to contribute to its accomplishments. How to do that? First, *listen*—to the state’s citizens, our stakeholders, and employees. Many responses pointed the dean and director to an external role in building alliances with funders and partners. Especially important is to help link the organizational pieces together in the most powerful way possible. Powerful linkages are needed both across the campus units and between county and campus faculty. Finally, leadership must pay attention to systems and structures that support and reward organizational success and impacts.

I hope you agree that this was a useful exercise. I welcome additional reaction and suggestions that may not be adequately captured in this brief summary. It’s possible that I didn’t fully understand some responses. However, two unique contributions indicated that Leadership should focus on chocolate with coffee beans and read Wallace Stegner (a noted western author who said “In fiction, I think we should have no agenda but to tell the truth”). I’m anxious to do both of these—as soon as I find the time!

Scott Reed
Dean and Director

STATE NEWS UPDATES

Final Thoughts from Kelvin Koong at Annual Conference

Slow Dance

Have you ever watched kids
On a merry-go-round?
Or listened to the rain
Slapping on the ground?
Ever follow a butterfly's erratic flight?
Or gazed at the sun into the fading night?
You better slow down.
Don't dance so fast.
Time is short.
The music won't last.

Do you run through the day
On the fly?
When you ask "How are you?"
Do you hear the reply?
When the day is done
Do you lie in your bed
With the next hundred chores
Running through your head?
You'd better slow down.
Don't dance so fast.
Time is short.
The music won't last.

Ever told your child,
We'll do it tomorrow?
And in your haste,
Not see his sorrow?
Ever lost touch,
Let a good friendship die
Cause you never had time
To call and say "Hi"?
You better slow down.
Don't dance so fast.
Time is short.
The music won't last.

When you run so fast to get somewhere
You miss half the fun of getting there.
When you worry and hurry through your day,
It is like an unopened gift...
Thrown away.
Life is not a race.

Do take it slower
Hear the music
Before the song is over.
--anonymous

New Travel Reimbursement mileage rates

OUS has announced that the mileage reimbursement rate on personal vehicles has been increased to 48.5 cents per mile retroactive to September 1, 2005. This rate will be in effect through December 31, 2005. You will be notified when the rate changes for 2006.

If you feel that your actual costs exceed the reimbursement rate, you may be able to claim a business deduction for tax purposes. Contact your tax advisor regarding your particular situation.

The revised Travel Reimbursement form for September 1, 2005 can be found at: <http://oregonstate.edu/fa/businessaffairs/forms.php#travel>

Alternatives to Using Personal Vehicles For Work Required Travel

- Long-term lease vehicles from OSU Motor Pool
- Enterprise Car Rental using OSU negotiated contract
- Other local government entities motor pool vehicles
- Other federal or state government agency motor pool vehicles

2005 Extension Conference

If you haven't filled out your evaluation form for the 2005 Conference, please get them sent in to Extension Administration. The evaluations will provide valuable feedback to the planning committee as they begin planning for next year's conference. The form can be obtained on the Extension Administration Web page at: <http://extension.oregonstate.edu/admin/index.php>

Thanks again to the 2005 Conference Planning Committee: Co-chairs - **Ron Hathaway**, Klamath County and **Lillian Larwood**, State 4-H Office; **Bob Rost**, EESC; **Pati Craven**, State 4-H Office; **Janice Gregg**, Linn County; **Glenn Ahrens**, Clatsop County; , **Doug Hart**, Curry County; **Mike Gamroth**, Animal Science; **Derek Godwin**, Marion County; **Debbie Maddy and Janet Drollinger**, Extension Administration.

And last but not least, a huge thank you to **Sue Bowman**, for her willingness to come out of retirement and coordinate this huge undertaking! She did a fabulous job.

The 2006 Conference Planning Committee will soon be identified so they can begin planning for next year's conference. If you are interested in serving on this important committee or would like to nominate someone, please contact **Janet Drollinger** at 541-737-1384 or janet.drollinger@oregonstate.edu

PROFESSIONAL DEVELOPMENT OPPORTUNITIES

Professional Development Funds

Deadline for applications for the Extension Professional Development Funds is **November 1, 2005**. You can locate the criteria, helpful information and

the application online at
<http://extension.oregonstate.edu/admin/profdevfunds.php>.

Include in your application how this activity relates to your overall professional development plan. Submit your application by mail (101 Ballard Hall), FAX (541-737-4423), or email (janet.drollinger@oregonstate.edu). For more information, contact Janet at 541-737-1384.

Thank you for supporting the OSU Extension Professional Development Funds!!!

Our Professional Development fundraising was a smashing success this year! We raised more than \$5,400 for the funds and it's all because of your enthusiastic support! Thanks to those who made **generous** cash and payroll deduction contributions. Our funds are in good shape for 2006 because of our total Extension team effort.

Thanks also to all who brought the **high quality** raffle items -- both individual contributors and county offices. The raffle is becoming a very popular event during the conference due to the excellent door prizes all of you are contributing. Thanks again. Your 2006 Fundraising Coordinators—**Susan Aldrich-Markham, Janet Drollinger, Debbie Maddy, Janice Smiley**

COUNTY NEWS UPDATES

New address and phone numbers for Lynn Steele and Lucy Lores

Lynn Steele and Lucy Lores
Metro Hispanic Nutrition Office
10029 NE Prescott St.
Portland, OR 97220-3554
503-254-5004
Fax: 503-254-6095

PROMISE Internship Program

This summer two Extension offices participated in the PROMISE Internship program. This program is a great opportunity to get those projects done that you haven't had time for while giving an OSU student work experience and teaching them about Extension. The program is offered every summer, so be sure to look for announcements in the spring on how you can get a PROMISE intern next summer. Below are summaries of the projects the interns worked on.

Pamela Olsen hosted PROMISE intern Keye McGinty as an assistant in the Extension 4-H Program in Yamhill County. Keye's responsibilities included: data entry for the Yamhill Co Fair and all of the 4-H participants, refining of the intern procedures manual, the design of brochures and a PowerPoint presentation to assist in securing donors for the Yamhill Co 4-H program. The design element of Keye's internship provided valuable experience within his chosen major of Graphic Design at Oregon State University.

Mario Magana hosted PROMISE intern Sylvia Ortiz. Sylvia assisted in managing the Latino Soccer League with responsibilities that included: assigning

referees, organizing the schedules and coaches for all age groups. She also designed a PowerPoint presentation to help organize academic scholarships for Latinos. Students could get dollar amounts as well as GPA and various criteria required for different scholarships. Sylvia is a Spanish major at Oregon State University.

PROGRAM NEWS UPDATES

Landmarks in Conservation

The DVD "Landmarks in Conservation", is now available. "Landmarks in Conservation" is designed to help rural landowners, farmers, ranchers and foresters devise sustainable natural-resource management plans for their operations. The interactive multimedia project utilizes both DVD and web technologies.

The DVD and its companion website are a cooperative effort funded by the OSU Extension Service, the USDA Natural Resources Conservation Service and a private gift to the OSU Foundation. The DVD holds nearly two hours of video clips, while the website serves as a gateway to more than 120 print, video and online resources.

A news release about the project is available at:
<http://oregonstate.edu/dept/ncs/newsarch/2005/Aug05/dvd.htm>

Copies of the DVD are available from EESC for \$19.95 per copy plus \$4 shipping and handling. Discounts are available when purchasing 10 or more copies. To order the DVD, visit <http://extension.oregonstate.edu>, call toll-free, 1-800-561-6719, or fax your request to 541-737-0817.

THIS 'N THAT

DATES TO REMEMBER

October 27, 2005 -	New Faculty/Staff Orientation
October 30-November 2 –	NAE4HA Conference, Seattle, WA
November 9-12, 2005 –	Epsilon Sigma Phi Conference, Colorado Springs
November 15-16, 2005	Staff Chair Orientation
November 16-18, 2005	Extension Leadership Meeting
February 9, 2006 -	New Faculty/Staff Orientation
May 11, 2006 -	New Faculty/Staff Orientation

AWARDS

Congratulations goes to the following faculty, staff, volunteers and clientele who have recently received awards of recognition.

2005 Extension Staff Awards and Recognition

OSU Extension Association Awards

Team Award

Start Smart Eating & Reading Team members:

Design Team: Elaine Schrupf, 4-H Youth Development Specialist; Janice Smiley, Nutrition Ed Program, FCD; Nancy Kershaw, 4-H / FCD Tillamook Co; Dana Baxter, FCD/NEP Lane Co; Ellen Schuster, formerly FCD/Extension Foods and Nutrition Specialist; Evelyn Brookhyser, 4-H/FCD retired

Web formatting and Spanish Translation: Evie Engel, EESC; Teresa Welch, EESC

Initial Implementation and Statewide training: Deb Schreiber, 4-H/FCD Wallowa Co; Holly Berry, FCD Marion Co; Maureen Quinn, FCD/NEP Washington Co

Hispanic reviewers: Lynn Steele, FCD/NEP Metro Hispanic Programs; Lucy Lores, NEP, Metro Hispanic Programs; Aidee Quezada, NEP Washington County

Evaluation tool development: Carolyn Raab, FCD/Extension Foods and Nutrition Specialist; Mary Arnold, 4-H Youth Development

Newer Faculty

Pete Schreder, Lake County

Maggie Livesay, Benton County

Steve Bowers, Lane County

Experienced Faculty

Virginia Bourdeau, 4-H Conference Center

Terry Palmer, Marion County

Classified Staff

Patty Mann, Lincoln County

Marsha Svendsen, Wallowa County

Educational Program Assistant

Pat Patterson, Lane County

Jordan Yost, Metro

Professional Faculty Award

Rosemary Weidman, Linn County

OSU Extension Awards

Alberta B. Johnston Excellence in Education

Mary Arnold, State 4-H Office

Hoecker Grants Program

Mary Arnold, State 4-H Office

Virginia Bourdeau, 4-H Conference Center

Epsilon Sigma Phi Awards

Early Career Service

Robin Galloway, Linn County

Mid-Career Service

Pat Corcoran, Clatsop County

Distinguished Service

Janice Smiley, Washington County

Continued Service

Ray McNeilan, Emeritus

Visionary Leadership

Bruce Weber, AREC

Administrative Leadership

Randy Mills, Umatilla County

Meritorious Support Service

Mary Mann, Extension Administration

Diversity Recognition

Holly Berry, Marion County

Team Recognition

Strategic Action Leadership Team (SALT)

Bill Boggess, AREC

Patricia Dawson, Umatilla County

Derek Godwin, Marion County

Teresa Hogue, Deschutes County & Warm Springs

Deborah Maddy, Extension Administration

Scott Reed, Dean and Director

25 Year Tenure

Paul Adams, Forest Engineering

Bob Rost, Extension & Experiment Station Communications

Search for Excellence

Estimating Shrink and Swell in Wood Products: **Scott Leavengood**, Washington County

Enhancing Microbial Safety of Northwest Fresh and Processed Berries:

Yanyun Zhao and **Mark Daeschel**, Food Science & Technology

Loteria de Diabetes: **Debra Minar Driscoll**, Polk County and **Andrea Dailey**, Extension & Experiment Station Communications

Federal Years of Service

30 Years of Service

Norm Elwood, Forest Resources

Herb Huddleston, Crop & Soil Sciences

20 Years of Service

Lynn Ketchum, Extension & Experiment Station Communications

Ross Penhallegon, Lane County

2005 Cooperators & Friends of Extension Awards

Cooperators with Less than 10 Years of Service Award

Scott Fitch, Hood River

Cooperators with More than 10 Years of Service Awards

Ken Nelson, Morrow County

Sam Lee, Douglas and Lane Counties

Doris and Dave Cruickshank, Yamhill County

Kathleen Huston, Lane County

Enid and Lamoine Savage, Lane County

Business Cooperator

Bank of Eastern Oregon, George Koffler, President

2005 Friends of Extension Awards

Bob Malouf, Extension Sea Grant

Lynn Mattecheck, Oregon 4-H Foundation

Karen Whitney, Lane County

2005 OSUEA Elected Officers

President-elect: **Anne Manlove**, Jackson County

Secretary: **Terry Palmer**, Marion County

Directors: **Steve Bowers**, Lane County; **Jeanne Brandt**, Washington County;

Pete Schreder, Lake County

GRANTS AND GIFTS

CSREES Lists Open Requests for Grant Applications

Learn more about available or anticipated competitive grants or cooperative agreements from CSREES. For these funding opportunities, CSREES accepts applications from eligible entities and considers the applications for funding through a competitive peer review process. For more information, view the CSREES Web site at:
<http://www.csrees.usda.gov/fo/funding.cfm>

PUBLICATIONS

Mary Arnold, State 4H Office; **Virginia Bourdeau**, 4-H Conference Center & **Janet Nagele**, Clackamas County. (2005). Do you know what your outcomes are? The impact of Oregon 4-H residential camp programs on positive youth development. Camping Magazine, 78, 46-51.

PERSONNEL UPDATES

NEW HIRES

Aaron Stalker, Animal Science Beef Specialist, 8/22/05

Kristi Abbott, Lane County Program Assistant, 9/19/05

AnaMaria Esparza-Smith, Extension Sea Grant Lecturer, 9/6/05

NEW ASSIGNMENT/PROMOTION

Christina Lucas, Benton County Program Assistant, 9/7/05

Sheryl McDonald, Curry County Office Specialist 2, 9/1/05

RETIREMENTS AND RESIGNATIONS

Georgia Edmonston, Klamath County, 9/30/05

Scott Gilpin, EESC, 9/30/05

Kimberly Woolston, Warm Springs, 9/30/05

Amy Krahn, State 4-H, 9/30/05

Bruce DeYoung, BIT, Retirement, 9/30/05

Heather High, Curry County, Retirement, 9/19/05

RECRUITMENT UPDATES

#018-1025A – Extension Faculty, Horticulture 1.0 FTE

Coos County (Myrtle Point) (serves both Coos & Curry Counties)

Committee Chairs: Bernadine Strik and Amy Peters

Candidate Selected:

Status: Interviews November 1, 2005

#-018-1026A - Extension Faculty, Southwest Oregon Small Farms 1.0 FTE

Jackson County (Central Point)

Serves Jackson/Josephine/Douglas Counties)

Committee Chair: James Hermes

Candidate Selected:

Status: Close date November 1, 2005

#018-1028 – Extension Faculty, Family and Community Development 0.5 FTE

Lincoln County (Newport)

Committee Chair: Janice Gregg

Candidate Selected:

Status: Interview dates: October 17th and 18th

**#018-1029 – Extension Faculty, Natural Resource Management and Staff
Chair 1.0 FTE**

Lincoln County (Newport)

Committee Chair: Jim Hermes

Candidate Selected:

Status: Interviews completed, Committee Process

**#018-1030 – Extension Faculty, Small Farms 1.0 FTE
NWREC (Aurora)**

Committee Chair: Chip Bubl

Candidate Selected:

Status: Interviews held September 28 and 29, 2005

**#018-1031 – Extension Faculty, Portland Metro Liaison .5 FTE
Portland, OR**

Committee Chair: Lyla Houglum

Candidate Selected:

Status: Screening Applicant files October 20, 2005

**#018-1032 – Extension Faculty, Natural Resources 1.0 FTE
Klamath County (Klamath Falls)**

Committee Chair: Ron Hathaway

Candidate Selected:

Status: Interviews Held September 26, 2005

**#018-1033 – Extension Faculty, Horticulturist (1.0 FTE)
Umatilla County (Housed at the Milton Freewater Office)
(Serves Umatilla County and Colombia Basin)**

Committee Chairs: Mary Corp and Ray William

Candidate Selected:

Status: Closes December 1, 2005

**#018-1034 – Extension Faculty, Nutrition Education Programs,
Family & Community Development (0.5 FTE)
Lane County (Eugene)**

Committee Chair: Charlotte Riersgard

Candidate Selected:

Status: Closes October 14, 2005

ON THE HOME FRONT

Births

Darcee Mitchell, Morrow County and husband Slater welcomed an addition to their family on September 15th. Darcee gave birth to a 5lb 12oz baby boy named Landon.

Ron and Deanna Hathaway, Klamath County are grandparents again! Jens Evan, was born on September 12th. He weighed 5lbs 14oz and was 18" long. His parents are Amy & Erik Noble.

Doug and Mona Hart, Curry County, are grandparents. Lola Jane was born on Friday September 23rd (nice of her to wait until after Annual Conference). She weighed 7lbs, 12 oz and was 20" long. Her parents are Brian and Ashtin Hart of Portland.

Mary May, Linn County, welcomed her first grandchild Kaitlyn Jane Brian on September 18.

Do you know of something happening in your office that you'd like to share? Perhaps a birth of a son or daughter or grandchild? Recognitions received? Has someone in your office experienced a loss of a loved one? We'd like to hear from you. Although we are spread across the miles, it's important that we stay connected. Please help us do that.

Send any information you would like shared with the organization, to Janet Drollinger

janet.drollinger@oregonstate.edu by the 25th of each month.