Welcome to Extension This Month! In an effort to keep the organization well informed, the Executive Team will be sending out a monthly electronic newsletter. Watch for us each month to hear updates and information happening throughout the organization.

FROM THE DESK OF THE VICE PROVOST AND DIRECTOR
TRANSFORMATION—ANOTHER WORD FOR CHANGE

One of the many book authors on change describes our world with a metaphor of permanent whitewater. Gone are the days when periods of turbulent rapids are separated by calm stretches of water for resting—instead they are replaced by constant attention to steering—choosing the safest route while avoiding damaging rocks. What do you think? Does permanent whitewater describe your world?

Another common descriptor for change is transformation. Our university, and many of its units, including Extension, has begun the process of transforming ourselves to best utilize diminishing state financial resources while meeting growing needs for our educational services. Within the current biennium, we’re planning to maintain as much capacity as possible in the current year—FY10 that ends June 30, 2010, while planning for transformation in the second year—FY11. What will that be? It’s too early to identify specific things, but we have begun conversations around three considerations. First is regionalization of our off-campus programs. Are there ways that we can become even more efficient by organizing ourselves with multiple counties influencing programs and leadership? Second, and in concert with academic unit changes at OSU, what are some ways to think about Extension program integration and realignment? And third, what are the ways that we can move towards more aggressive use of online education with an associated business plan that considers additional, fee-based income?

These questions and more will be considered by an Extension Faculty Advisory Panel that is being organized. All of Extension’s faculty and staff will have input into the process as well as our many stakeholders. The Extension Cabinet will deliberate options and ultimately recommend appropriate actions for adoption. Stay tuned, please plan to participate, and don’t hesitate to contact me with your ideas at any time.

Scott Reed
Vice Provost and Director

NATIONAL NEWS UPDATES
eXtension
As of September 1, 2009, nearly 11,000 of all approximately 15,000 Cooperative Extension Service professionals had eXtension IDs.

One of the first steps to being fully engaged with the eXtension initiative is to create this eXtension ID. By doing so you'll be allowed to work in the eXtension collaborative space, you can become a member of one of nearly 40 Communities of Practice, and you'll be registered to receive routine email updates on the initiative.

If you don’t have your ID yet, it’s a simple process! Just go to http://people.extension.org and you’ll be taken to the registration page. Encourage your friends and colleagues in Cooperative Extension to do so today!

STATE NEWS UPDATES

Oregon Extension Tough Times
The Oregon Extension Tough Times Initiative Task Force has produced a series of “10 things to do in tough times” idea sheets. They are available at the following link: http://extension.oregonstate.edu/emergency/toolkit/cutting_back.php. The topics include:

- 10 Tips to Eat Well for Less
- 10 Tips to Lower Electric and Water Bills
- 10 Home Tips for Today’s Lean Times
- 10 Things Kids Can Do in Tough Times
- 10 Tips to Spend Less on Household Goods
- 10 Tips for Low-cost Indoor Family Fun
- 10 Tips for Low-cost Outdoor Family Fun

Each sheet is print ready and available in both English and Spanish languages. The primary target audience for these is low literacy, low income individuals and families although the tips are certainly applicable to all. Please use them in local Extension programming as you see fit.

OSU Libraries: The ScholarsArchive@OSU needs your articles!
Bonnie Avery, Natural Resources Librarian
[Note some of the content below is excerpted from the library website at: http://ir.library.oregonstate.edu.]

In the coming months you may receive an email from your subject librarian asking if we might articles you have written to the ScholarsArchive, your Institutional Repository here at Oregon State University. These will be cases where the journal publisher explicitly allows you, the author, to “self-archive” their formatted pdf version after a specified period of time.

The ScholarsArchive is a digital service for gathering, indexing, making available and storing the scholarly work of the Oregon State University community. It has a 5 year history and is now ranked 5th in the nation in size. Extension and Experiment Station Communications is now a leader in participation in this activity, but you as an individual scholar can participate as well.
We encourage you to be proactive and deposit pdfs of your pre-refereed and/or post-refereed articles as well. As noted in earlier newsletter entries, numerous journals allow this. If you have any trouble finding out what you can and can't deposit just contact your subject librarian.

Why bother? The biggest reason to contribute to an open access institutional repository like the ScholarsArchive is more diverse dissemination. Your writing will be exposed to a wider audience and to those who don’t have access to a large library and who would otherwise have to pay to read it.

The work must be in digital form and you must be willing and able to grant to Oregon State University the non-exclusive right to preserve and distribute the work. But, once deposited, the URL is persistent and will not disappear as happens so often with items merely linked on a web server.

Where will my article reside? You will find that most departments and/or Colleges are represented by a “community” in the ScholarsArchive. These articles are contributed to a “research publications” collection within that community. This is a relatively new activity so those collections may not have many articles in them currently. It is important to remember that no one will have to know how to get to the article once deposited because Google or any search engine will find it for them.

So make AY 2009/10 the year that YOU contribute to the ScholarsArchive@OSU! -- It’s free!

COUNTY NEWS UPDATES
County Operations Web Site
You can now find a new site on the Extension Administration web page named County Operations (http://extension.oregonstate.edu/internal/county-operations). This site replaces the Extension Service Operations Center’s Business Unit and Human Resources Unit websites as well as provides other information that we hope you will find useful.

Also, you will find a link to the University Administrative Business Center web site which provides general information and processes that are consistent across all the units that they serve.

Those processes that are only specific to Extension will only be available on the County Operations website (for example, County Budget Sheets, Certificate of Appropriations, County Deposit Sheets).

We would appreciate your input as to other information you would like to add to the site. Send suggestions to Marcia Dickson, Marcia.dickson@oregonstate.edu

PROFESSIONAL DEVELOPMENT
Grant Writing Workshop in Portland, OR | September 24-25, 2009
The City of Portland, Public Safety Systems Revitalization Project and Grant Writing USA will present a two-day grant writing workshop in Portland, OR on September 24-25, 2009. Beginning and experienced grant writers from city, county and state agencies as well as nonprofits, K-12, colleges and universities are encouraged to attend.

Tuition is $425 and includes class workbook and accompanying resource CD that's packed full of tools and more than 200 sample grant proposals. Tuition payment is not required at the time of enrollment. Seating is limited, online reservations are necessary.

For more information please call 800-814-8191 or visit:

http://grantwritingusa.com/events/write/poor0909.html

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**THIS ‘N THAT**

**DATES TO REMEMBER**

**2009**

September 13-16  ESP National Conference, Fargo, ND
September 15-18  Fifth National Small Farm Conference, Springfield, Illinois
September 15—18  NEAFCS Conference, Birmingham AL
September 20-24  NACAA, Portland OR
September 24      OSU University Day
October 19-21    Extension Leadership Meeting & ECAN meeting
October 25-29    NAE4HA, Rochester NY

**2010**

February 2-4    JCEP national Leadership Conference (Regional) – Memphis TN
March 16-20     National Camping Institute Conference, 4-H Center, Salem
April 13-16     Extension Spring Training Week - Corvallis
April 26-28     Public Issues Leadership Development – Arlington VA
May 10-13       4-H Spring Staff Conference
June 27-30      ANREP Conference, Fairbanks AK
July 11-15      NACAA, Tulsa OK
October 12-15   ESP National Conference, Jackson Hole, WY

**2011**

October 9-13   National ESP Conference, Syracuse, NY

**2012**

October 6-9    National ESP Conference – Mobile AL

**2013**

September 15-22 Galaxy IV – Pittsburgh, PA

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**PRESENTATIONS**

**Anna-Marie Chamberlain**, Malheur County is presenting “County Beef Heifer Replacement Program” and **Barbara Bromley-Brody**, Malheur County is presenting “Ethics in 4-H” at the 2010 Western Regional Leaders Forum in New Mexico.
RECOGNITION & AWARDS
Congratulations goes to the following faculty, staff, volunteers and clientele who have recently received awards of recognition.

Jim Thompson, Animal Science Sheep Specialist received the Extension Award from the Western Section of the American Society of Animal Science during its annual meeting.

PUBLICATIONS
The International Journal of Volunteer Administration (IJOVA) - Volume XXVI, Number 2 (July, 2009): "Volunteerism in the Arts and Leisure".
Featured Articles:
Volunteer Partners: At Our Town Picnic Dinner Theatre, Carolyn Ashton, Lane County and Marilyn Lesmeister, 4-H

Journal of Extension – August 2009
Featured Articles
How Do We Know if Our Contests Are "Fair"?, Wendy Hein, Clackamas County.

ON THE HOME FRONT
Births
Rebecca Kabrin Frank, Deschutes County and her husband John welcomed a little baby girl into the world on July 30th. Natalie Jane Frank was 6 pounds 10 ounces and 18 ½ inches. Everyone is happy and healthy!

Get Well
George Tiger, retired Jackson County agent, is recovering from quadruple bypass surgery.

Deaths
Jo Anne Kock, former Sherman & Gilliam counties staff chair and youth & family faculty member died August 9, 2009. Donations may be sent to Sherman County 4-H Leaders, PO Box 385, Moro, OR 97039 or Sherman County Historical Society, PO Box 173, Moro OR 97039 A memorial service is being planned for October in Sherman County.

PERSONNEL UPDATES
Resignations:
Emily Brungardt, Education Program Assistant, Deschutes County, 7/29/09
Elisa North, Instructor, Jackson County, 7/31/09

Recruitment Updates
Unclassified
None
Classified

#0004500  Education Program Assistant, FCH, Deschutes County (1.0 FTE), Madras
Committee Chair: Glenda Hyde
Candidate Selected: None
Status: Interviews Approved

#0004537  Education Program Assistant, FCH, Deschutes County (1.0 FTE), Redmond
Committee Chair: Glenda Hyde
Candidate Selected: None
Status: Under Review of Committee – closed from the web

#0004551  Education Program Assistant, FCH, Washington County (.75 FTE)
Committee Chair: Janice Smiley
Candidate Selected: Pending
Status: Offer Extended

#0004582  Education Program Assistant, FCH, Washington County (.75 FTE)
Committee Chair: Janice Smiley
Candidate Selected: None
Status: Under Review of Committee – closed from the web on 8/25

#0004598  Education Program Assistant, FCH, Clackamas County (1.0 FTE)
Committee Chair: Roxie Applebee
Candidate Selected: None
Status: Under review of Committee – Closed from web on 8/27

#0004612  Office Specialist 1, Washington County
Committee Chair: Pat Willis
Candidate Selected: None
Status: Open Recruitment – closes on 9/5

Do you know of something happening in your office that you’d like to share? Perhaps a birth of a son or daughter or grandchild? Recognitions received? Has someone in your office experienced a loss of a loved one? We’d like to hear from you. Although we are spread across the miles, it’s important that we stay connected. Please help us do that.

Send any information you would like shared with the organization, to Janet Drollinger janet.drollinger@oregonstate.edu by the 25th of each month.