



# CODE OF CONDUCT

## OREGON 4-H YOUTH DEVELOPMENT PROGRAM

May 2019

The well-being of all 4-H program participants is important. Everyone has responsibilities.

***YOUTH: When I participate in 4-H programs, I agree to...***

1. Engage fully with a positive attitude and creative energy.
2. Be courteous to others, even if they're different from me.
3. Be cooperative. Encourage individuals. Help others. Support teamwork.
4. Be willing to ask an adult for guidance to make good decisions and take appropriate actions.
5. Use language that is respectful to others. (Swearing, harassment, and bullying are not allowed.)
6. Take care of the property I interact with, and assume responsibility for purposeful damage I may cause.
7. Wear appropriate clothing for program activity(s). Follow the specific dress code, if provided.
8. Be present and on time for all parts of the program. (I will notify the appropriate supervisor if I have a health or schedule problem.)
9. Use technology (cell phones, computers, tablets, mp3 players, game devices, etc.) during free time, or in ways that contribute to the goals of the program.
10. Treat animals humanely and provide them appropriate care.
11. Not engage in Personal Displays of Affection (PDA). (It is distracting and inappropriate.)
12. Know and follow federal, state and local laws that apply to my age (e.g., tobacco, alcohol, illicit drugs, fireworks).
13. Know and follow safety policies of the Oregon State University, Extension Service, and guidelines of the 4-H Youth Development Program. (Such as: not leave the program area without permission from the program supervisor; be in assigned lodging and not trade rooms during overnight activities; abide by curfew hours; remain in gender specific areas [no boy in a girl's room / no girl in a boy's room]; handle firearms only in secured, designated areas under the direct supervision of a trained 4-H Shooting Sports volunteer; and, any other additional safety policies established by a specific event or program.)

***The Oregon State University requests that all employees, volunteers, and others acting on behalf of OSU to...***

- A. Demonstrate honesty and make decisions based upon the greater good.
- B. Demonstrate respect toward the rights and dignity of others; show concern for the welfare of others; expect equality and impartiality; refrain from discriminating against, harassing, or threatening others.
- C. Use resources entrusted to our care wisely, ethically, and prudently to achieve our educational mission.
- D. Take responsibility for our choices and actions; not assign or shift blame or credit.

***As a volunteer, parent or support adult in OSU Extension 4-H programs/activities, I agree to...***

1. Focus on the educational mission of the land grant university, including the equal opportunity and anti-discrimination policies. (4-H programs are accessible without regard to race, color, religion, gender, gender identity, national origin, age, marital status, disability, and veteran status.)
2. Obey local, state, federal laws. Follow guidelines for county, state, and national 4-H programs.
3. Accept support and/or supervision from Extension program staff or designees.
4. Treat others courteously. Be a positive role model. Exhibit good sportsmanship.
5. Establish and maintain safe environments for all participants. Act responsibly to protect participants; keep confidential information (e.g., health forms) for those who-need-to-know.
6. Provide for physical and emotional needs of participants during programs. Not withhold necessities nor use physical punishment. Communicate and model that verbal, emotional, or physical mistreatment is unacceptable within the program. Report suspected abuse to protect those who cannot.
7. Not use alcohol, marijuana, or other mind-altering drugs, or be under those influences, while being responsible for 4-H programs or youth.
8. Have fundraising promotion and activities approved through Extension staff to ensure appropriate use of the 4-H Name & Emblem. Handle funds and fundraising in an ethical manner and in accordance with federal, state and university regulations. (As public assets, 4-H funds must be used for educational purposes and can never be deposited into a private individual's bank account.)
9. Handle equipment and machinery in a safe and responsible manner. Operate vehicles only with a valid operator's license and the legally required insurance coverage.
10. When animals are present, treat them humanely and give appropriate care. Help others do the same.

*I have read and agree to the Code of Conduct above. I understand that if I violate any part of this agreement, I may be sent home from a 4-H activity at the expense of my parent(s) or guardian(s). I also understand that if I cause personal or public safety concerns, I may lose my eligibility to participate in some future 4-H Youth Development events, and/or, lose my membership privileges. Individual actions contrary to the statements above may be grounds for an adult to be removed from the 4-H program/activity area; or non-acceptance, suspension or dismissal of a 4-H volunteer.*

\_\_\_\_\_  
Print Member's Name

\_\_\_\_\_  
Member's Signature (REQUIRED)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian's Signature (REQUIRED)

\_\_\_\_\_  
Date