4-H CAMP LEADERSHIP PROGRAM

Our 4-H Wildlife Stewards Camp Leadership program is designed for youth ages 13-20. Our program is a top-notch leadership program that guides youth from middle school to college through a leadership journey. The leadership program is a progressive leadership program that builds upon the previous year. All 4-H youth are carefully screened, trained, and then mentored by our adult staff at each level.

The 8-year leadership program is broken down into two-year cycles. At the beginning of each new cycle, youth leader applicants will must apply and be reassessed before moving into the next two-year program. There is no guarantee that every youth who completes a two-year program will automatically be accepted into the next two-year program. Youth must demonstrate continual leadership improvement and commitment.

<table>
<thead>
<tr>
<th>Level</th>
<th>Grades</th>
<th>Eligibility</th>
<th>Expectations</th>
<th>Application Process</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Two Year Counselor Preparation Program</strong></td>
<td></td>
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<tr>
<td>Counselor in Training</td>
<td>7-8</td>
<td>open to returning 6th grade campers first</td>
<td>This is an opportunity for youth who have completed 7th and 8th grade to develop their leadership skills and be an active participant in 4-H Junior Wildlife Stewards Camp. During their week at camp, CIT’s participate in leadership classes, and assist with special camp projects.</td>
<td>Must apply by Dec 15.</td>
</tr>
<tr>
<td>Cost: $270</td>
<td></td>
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<td></td>
<td>Selected youth will be notified by Feb 1</td>
</tr>
<tr>
<td>No background check required</td>
<td></td>
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<td></td>
<td>Selected youth must register for camp by March 1st.</td>
</tr>
<tr>
<td>Junior Counselor</td>
<td>8-9</td>
<td>must have completed the CIT program</td>
<td>Junior Counselors must select a camp name to be used at camp (camp names should relate to nature)</td>
<td>No application required.</td>
</tr>
<tr>
<td>Cost: $270</td>
<td></td>
<td></td>
<td>Junior Counselors are assigned a camper cabin and are expected to help and support teen counselors where needed.</td>
<td>Must register by December 15th and pay $50 deposit to hold spot.</td>
</tr>
<tr>
<td>Two-Year Beginning Teen Counselor Program</td>
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<td>------------------------------------------</td>
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<tr>
<td><strong>New Teen Counselor</strong></td>
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<tr>
<td><strong>Cost:</strong> None</td>
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<tr>
<td><strong>Background check required</strong></td>
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<tr>
<td>9-12</td>
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<tr>
<td>Open to any teen youth who completed the New Teen Counselor training program.</td>
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<tr>
<td>Preference is given to teens who have also completed the CIT, Junior Counselor program.</td>
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<tr>
<td>Responsible for 12-15 campers in partnership with 2-3 other teen counselors.</td>
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<tr>
<td>Assume full responsibility of the safety of the campers</td>
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<tr>
<td>Assume responsibility for the behavior of the campers in the cabins</td>
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<tr>
<td>See that all campers participate in the daily fulfillment of cabin clean-up</td>
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<tr>
<td>Facilitate camper’s personal hygiene, practices, and make sure campers are properly dressed for different activities</td>
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<tr>
<td>Provide leadership to all camp activities such as recreation and campfire</td>
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<tr>
<td>Must submit a New Counselor application by Dec 15.</td>
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<tr>
<td>Must attend all trainings and new counselor staff retreat in Spring.</td>
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<tr>
<td>Youth selected for new counselors will be notified by late Spring.</td>
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</tr>
</tbody>
</table>

<p>| <strong>Second year Teen Counselor</strong>           |
| <strong>Cost:</strong> None                           |
| <strong>Background check required every two years</strong> |
| 10-12                                    |
| Must have completed the new Teen Counselor training program |
| Same as new teen counselors |
| No application required for second year counselors. |
| Must register for camp as a Teen Counselor by December 15th |</p>
<table>
<thead>
<tr>
<th>Program</th>
<th>Age</th>
<th>Requirements</th>
<th>Responsibilities</th>
<th>Selection Process</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Two-Year Experienced Teen Counselor Program</strong></td>
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<tr>
<td><strong>Third- and Fourth-year Teen Counselor</strong></td>
<td>11-12</td>
<td>Must have completed at least two years a camp counselor</td>
<td>Same as new teen counselors</td>
<td>Youth who have served two or more years as counselors must reapply each year thereafter as a teen counselor or senior counselor.</td>
</tr>
<tr>
<td><strong>Cost:</strong> None</td>
<td></td>
<td></td>
<td></td>
<td>Selected youth will be notified by Feb 1.</td>
</tr>
<tr>
<td><strong>Background check required every two years</strong></td>
<td></td>
<td></td>
<td></td>
<td>Selected youth must register for camp by March 1st.</td>
</tr>
<tr>
<td><strong>Senior Counselor</strong></td>
<td>11-12</td>
<td>Open to any teen who has served two or more years as a teen counselor</td>
<td>Senior Counselors will be asked to plan, organize a lead a special project at 4-H camp.</td>
<td>Must apply as a SR Counselor by Dec. 15.</td>
</tr>
<tr>
<td><strong>Cost:</strong> None</td>
<td></td>
<td></td>
<td>Senior Counselors will be the lead counselor in a cabin and sleep in the camper cabin.</td>
<td>Selected youth will be notified by Feb 1.</td>
</tr>
<tr>
<td><strong>Background check required every two years</strong></td>
<td></td>
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<td></td>
<td>If selected must register for camp by May 1st.</td>
</tr>
<tr>
<td><strong>Two-Year Junior Adult Staff Program</strong></td>
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<tr>
<td><strong>Junior Adult Staff</strong></td>
<td>college</td>
<td>Open to any youth who has graduated high school and has served at least three years a teen counselor and one year as a SR counselor</td>
<td>Be available to attend camp the full week</td>
<td>Must apply as a JR Adult Staff by Dec. 15.</td>
</tr>
<tr>
<td><strong>Cost:</strong> None</td>
<td></td>
<td></td>
<td>Work collaboratively with an adult staff member to provide leadership to a specific component of camp.</td>
<td>Selected youth will be notified by Feb 1.</td>
</tr>
<tr>
<td><strong>Background check required every two years</strong></td>
<td></td>
<td></td>
<td>Serve as a role mode, a mentor and a support younger counselors.</td>
<td>If selected must register for camp by March 1st.</td>
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<td></td>
<td>Provide leadership to one of the camper leadership teams.</td>
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<td></td>
<td>Be available to take on special tasks and assignments as they arrive during camp</td>
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</tr>
</tbody>
</table>
COUNSELOR IN TRAINING PROGRAM

APPLICATION DUE: DECEMBER 15, 2018

TO SUBMIT YOUR CIT APPLICATION CLICK HERE

(NOTE: these applications are by invitation only) – contact Maureen Hosty for your passcode if you misplaced it.)

4-H Counselors in Training (CITs) are a very important part of our total camp program. 4-H CITs are both givers and receivers of 4-H camp educational programs. This is an opportunity for youth who have completed 7th and 8th grade to develop their leadership skills and be an active participant in 4-H Junior Wildlife Stewards Camp. During their week at camp, counselors in training participate in leadership classes, and assist with special camp projects.

RESPONSIBILITIES:

- Set a good example according to camp objectives
- Be a good, enthusiastic camper
- Be punctual and attend all camp programs
- Participate in morning Leadership Classes while at camp
- Never leave camp without permission from the Camp Director
- Abide by all rules, policies, and procedures
- Sit at the head of the table at mealtime and assist with the orderly use of the dining hall
- Assist Senior Counselors with "Evening All-Camp" programs
- Assist with habitat project by working with a small group of campers

QUALIFICATIONS:

- Must have completed 7th grade or 8th grade by June 2019
- Enjoy working with children
- Willing to participate in counselor leadership training classes during morning camp programs
- Love of the outdoors and a willingness and enthusiasm for sharing it with children.
SUPERVISOR:
Camp CIT Directors, Camp Director and OSU Extension 4-H Faculty

CIT SELECTION PROCESS
Due to high number of 6th grade campers at our 2018 camp we expect a high interest in our CIT program for 2019 camp. Unfortunately, we cannot select everyone who applies to be a CIT. A selection process has been established for our 2019 CIT program. The 4-H camp committee will select our CITs for 2019 camp based on the following:

- Counselor and staff recommendations from 2018 camp (2018 Counselors and adult camp staff have made recommendations of leadership potential of 2018 6th grade campers).
- Quality of CIT application
- Attention to following deadlines and guidelines for applications
- CIT applicants will be notified by no later than February 1, 2019 on the status of their application.

CAMP DATES AND FEES:

- Letter of Interest to apply: December 15, 2019
- Registration Deadline – March 1, 2019 ($270) if selected
- CIT Camp Arrival - Tuesday, July 30, 2019 at 9:00 am
- CIT Departure - Saturday, August 3, 2019 at 11:45 am

HOW TO APPLY:

APPLY ONLINE NOW

- How long have you been at camp?
- What camp counselors/staff do you look up to and why?
- What leadership qualities do you think you have?
- Why do you want to be a CIT?

QUESTIONS:

Contact Maureen Hosty (503) 361-9728 or Chuck "Grizzly" Packard (503)-351-0628.
4-H JUNIOR COUNSELORS (JCS)

REGISTRATION DEADLINE (ONLY OPEN FOR RETURNING CITS): DECEMBER 15TH
ONLINE REGISTRATION (AVAILABLE ON NOVEMBER 20TH)

4-H Junior Counselors are a very important part of our total camp program. 4-H Junior Counselors are both givers and receivers of 4-H camp educational programs. This is an opportunity for youth in 8th and 9th grade to develop their leadership skills and be an active participant in 4-H Junior Wildlife Stewards Camp. Junior Counselors will be assigned a tribe and they will be expected to work with and in cooperation with their teen counselors to ensure a safe, healthy and happy experience for their campers. Senior Teen counselors will serve as mentors to the Junior Counselors.

- Junior Counselors must select a camp name to be used at camp (camp names should relate to nature)
- Junior Counselors are assigned a camper cabin and are expected to help and support teen counselors where needed.
- Junior Counselors arrive to camp the day before campers arrive for special training
- Junior Counselors meet daily with their adult staff mentor, following lunch.
- Junior Counselors are responsible for planning and leading the morning assembly
- Junior Counselors are assigned to assist with recreation classes in the afternoon and evening programs following dinner.

RESPONSIBILITIES:

- Set a good example according to camp objectives
- Be a good, enthusiastic camper
- Be punctual and attend all camp programs
- Interact with campers instead of other counselors
- Help teen counselors ensure that all campers follow camp rules
- Never leave camp without permission from the Camp Director
- Abide by all rules, policies, and procedures
- Help teen counselors ensure the safety of the campers
- Help teen counselors ensure that all campers participate in the daily fulfillment of cabin clean-up
- Help teen counselors facilitate campers’ personal hygiene, practices, and make sure campers are properly dressed for different activities
- Seek adult staff help with difficult campers
• Assist assigned camper group (5-6 campers) for campfire program which include skits, camp songs and other special presentations

QUALIFICATIONS:

• Must have completed 8th grade by June 2019
• Must have completed the 4-H Junior Wildlife Stewards Camp Counselor in Training Program
• Enjoy working with children
• Willing to participate in counselor training sessions
• Love of the outdoors and a willingness and enthusiasm for sharing it with children

SUPERVISOR:

Camp Counselor Directors, Camp Director and OSU Extension 4-H Faculty

HOW TO REGISTER

All 2018 counselors in training must register by December 15th if they would like to return to camp in 2019. **Please NOTE:** The registration must be completed by parents and not the youth. The cost for the Junior Counselor program is $270. However, at this time only a $50.00 deposit is required to hold your spot. To register click here (available November 20th)

TRAINING AND CAMP DATES:

• Application Deadline – December 15, 2018
• Junior Counselor Arrival - **Monday**, July 29, 2019 at 9:00 AM
• Camper Arrival - Tuesday, July 30, 2019 at 9:30 am
• Camper Departure - Saturday, August 3, 2019 at 11:45 am
• Junior Camp Staff Departure - Saturday, August 3, 2019 at 12:00pm

TO APPLY:

The camp fee for Junior Counselors is $270. Complete your **2019 Camp Registration** by December 15th with $50 deposit. Full payment is due March 1, 2019.

**Please NOTE:** The registration must be completed by parents and not the youth. The cost for the Junior Counselor program is $270. However, at this time only a $50.00 deposit is required to hold your spot.

**QUESTIONS:** Contact Maureen Hosty at email or contact Chuck “Grizzly” Packard at 503-351-0628 or email.
NEW TEEN COUNSELOR

APPLICATION DEADLINE: DECEMBER 15, 2018 FOR FIRST YEAR APPLICANTS
NEW TEEN COUNSELORS APPLICATION, CLICK HERE

We are pleased to announce the Invitations for our last year's 2018 Junior Counselors to attend the training sessions in 2019. If you have received our invitation to apply, please consider applying. Teen Counselors are high school youth with an interest in the outdoors and natural sciences, and who enjoy working with youth to serve as Camp Counselors. The camp will be held at the 4-H Education Center in northwest Salem. We hope our invited 2018 Junior Counselors will take the time to review this packet and consider submitting your application for a 2019 teen counselor position.

Serving as a 4-H camp teen counselor is an excellent leadership opportunity and lots of fun. The OSU Extension 4-H faculty and adult leader staff will provide training and support for the 4-H camp counselors. In partnership with the adult volunteer staff you will also have the opportunity to help us develop our 4-H Junior Wildlife Stewards Camp.

Please take the time to review the information about our camp. (NOTE: This is an invitation-only opportunity to our returning Junior Counselors). 4-H Teen leaders are a very important part of the camp staffing plan. 4-H Teen Camp Counselors are both givers and receivers of 4-H camp educational programs.

RESPONSIBILITIES:

- Sets a good example according to camp objectives
- Be a good, enthusiastic camper
- Work in teams of 3-4 counselors to be responsible for 12-15 campers
- Be punctual and attend all camp programs
- Associate with campers instead of other counselors
- Accept responsibility for enforcing all camp rules
- Never leave camp without permission from the Camp Director
- Abide by all rules, policies, and procedures
- Assume full responsibility of the safety of the campers
- Assume responsibility for the behavior of the campers in the cabins
- Sit with campers at mealtime and assist with the orderly use of the dining hall
- See that all campers participate in the daily fulfillment of cabin clean-up
• Facilitate camper’s personal hygiene, practices, and make sure campers are properly dressed for different activities
• Seek adult staff help with difficult campers
• In partnership with other teen counselors and adult counselor liaison, plan and organize the "Evening All-Camp" programs
• Assist assigned camper group for campfire program which include skits, camp songs and other special presentations
• Prepare nametags for each camper in assigned camper group
• In cooperation with other teen camp counselors decorate cabins using a wildlife theme and assist with camp clean up.

QUALIFICATIONS:

• Must have completed 9th grade by June 2019
• Enjoy working with children
• Willing to participate in counselor training sessions
• Love of the outdoors and a willingness and enthusiasm for sharing it with children

SUPERVISOR:

Camp Counselor Directors, Camp Director and OSU Extension 4-H Faculty

CAMP DATES:

• Application Deadline- December 15, 2018
• New Camp Staff Trainings - new counselor applicants must attend the following trainings - Dates January 12th and February 10th. All trainings are held from 1-4 pm at 4-H Extension office (3880 SE 8th Ave, suite 160, Portland, OR).
• Camp Staff Retreat – March 9-10, 2019 (mandatory for all new counselor applicants and senior counselor applicants) at the 4-H Education Center. Check in time: 8:30 am on March 9th. Check out time: 11:45 am on March 10th
• Camp Staff Arrival - Monday, July 29, 2019 at 9:00 am
• Camper Arrival - Tuesday, July 30, 2019 at 9:30 am
• Camper Departure - Saturday, August 3, 2019 at noon
• Camp Staff Departure - Saturday, August 3, 2019 at approximately 2:00 pm
HOW TO APPLY:

New Counselor applicants must submit their new teen counselor application by December 15, 2018.

New Camp Counselor staff will be selected based on the final criteria

1. 4-H Wildlife Stewards NEW Teen Counselor Application

2. Participation in the counselor trainings and weekend new camp staff weekend

3. Interview with Camp Counselor selection committee (Individual interviews will be set up and conducted with each counselor applicant)

4. References checks

NEW COUNSELOR APPLICATION DEADLINE: December 15, 2018

RETREAT:

New counselor applicants are required to attend the new camp staff retreat scheduled in March 9-10, 2019. There is no cost for this weekend. During the weekend, counselor applicants will participate in various leadership opportunities and training sessions. Counselor applicant interviews will also be conducted for all new applicants.

Please Note: There is no guarantee that all counselor applicants will be selected for camp staff. Adult camp staff will select counselors for 2019 camp after the March retreat. If you have any questions or need additional information, please feel free to contact Maureen Hosty, 4-H Faculty at e-mail. We look forward to hearing from you.

QUESTIONS: Contact Maureen Hosty at email or contact Chuck “Grizzly” Packard at 503-351-0628 or email.
SECOND YEAR TEEN COUNSELORS

SECOND YEAR TEEN COUNSELOR APPLICATION DEADLINE: DECEMBER 15, 2018 FOR SECOND YEAR APPLICANTS

SECOND YEAR TEEN COUNSELORS REGISTER HERE (AVAILABLE NOVEMBER 20TH)

Second Year Teen Counselors are high school youth who have completed one year as a teen counselor at 4-H Wildlife Stewards Camp. Second year counselors are automatically accepted into as a teen leader and do not have to complete an application. However, they must register by December 15th to confirm they are returning to camp. Teen counselors have an interest in the outdoors and natural sciences, and who enjoy working with youth to serve as Camp Counselors.

Serving as a 4-H camp teen counselor is an excellent leadership opportunity and lots of fun. The OSU Extension 4-H Teen leaders are a very important part of the camp staffing plan. 4-H Teen Camp Counselors are both givers and receivers of 4-H camp educational programs.

RESPONSIBILITIES:

- Sets a good example according to camp objectives
- Be a good, enthusiastic camper
- As part of a team of 3-4 counselors, be responsible for 12-15 campers
- Be punctual and attend all camp programs
- Associate with campers instead of other counselors
- Accept responsibility for enforcing all camp rules
- Never leave camp without permission from the Camp Director
- Abide by all rules, policies, and procedures
- Assume full responsibility of the safety of the campers
- Assume responsibility for the behavior of the campers in the cabins
- Sit with campers at mealtime and assist with the orderly use of the dining hall
- See that all campers participate in the daily fulfillment of cabin clean-up
- Facilitate camper’s personal hygiene, practices, and make sure campers are properly dressed for different activities
- Seek adult staff help with difficult campers
- Assist assigned camper group for campfire program which include skits, camp songs and other special presentations in cooperation with other co-counselors
- Prepare nametags for each camper in assigned camper group
- In cooperation with other teen camp counselors decorate cabins using a wildlife theme and assist with camp clean up.

QUALIFICATIONS:

- Must have completed 10th grade by June 2019
- Enjoy working with children
- Willing to participate in counselor training sessions
• Love of the outdoors and a willingness and enthusiasm for sharing it with children

SUPERVISOR:

Camp Counselor Directors, Camp Director and OSU Extension 4-H Faculty

CAMP DATES:

• Application Deadline- December 15, 2018
• Camp Staff Arrival - Monday, July 29, 2019 at 9:00 am
• Camper Arrival - Tuesday, July 30, 2019 at 9:30 am
• Camper Departure - Saturday, August 3, 2019 at noon
• Counselor Staff Departure - Saturday, August 3, 2019 at approximately 2:00 pm

HOW TO APPLY:

Second Year Counselor applicants must submit their Counselor Registration by December 15, 2018.

(registration opens November 20, 2018)

QUESTIONS: Contact Maureen Hosty at email or contact Chuck “Grizzly” Packard at 503-351-0628 or email.
TEEN COUNSELORS

THIRD- AND FOURTH-YEAR COUNSELORS

TEEN COUNSELOR APPLICATION DEADLINE: DECEMBER 15, 2018 FOR THIRD- AND FOURTH-YEAR APPLICANTS

SECOND YEAR TEEN COUNSELORS APPLY HERE

Third and Fourth Year Teen Counselors are high school youth who have completed at least two years as a teen counselor at 4-H Wildlife Stewards Camp. After the second year as a teen counselor, youth must reapply each year for a staff position at camp. After two years a camp counselor, youth applicants can apply for either a teen counselor position or a senior counselor position. Teen counselors have an interest in the outdoors and natural sciences, and who enjoy working with youth to serve as Camp Counselors.

Serving as a 4-H camp teen counselor is an excellent leadership opportunity and lots of fun. The OSU Extension 4-H Teen leaders are a very important part of the camp staffing plan. 4-H Teen Camp Counselors are both givers and receivers of 4-H camp educational programs.

RESPONSIBILITIES:

- Sets a good example according to camp objectives
- Be a good, enthusiastic camper
- As part of a team of 3-4 counselors, be responsible for 12-15 campers
- Be punctual and attend all camp programs
- Associate with campers instead of other counselors
- Accept responsibility for enforcing all camp rules
- Never leave camp without permission from the Camp Director
- Abide by all rules, policies, and procedures
- Assume full responsibility of the safety of the campers
- Assume responsibility for the behavior of the campers in the cabins
- Sit with campers at mealtime and assist with the orderly use of the dining hall
- See that all campers participate in the daily fulfillment of cabin clean-up
- Facilitate camper’s personal hygiene, practices, and make sure campers are properly dressed for different activities
- Seek adult staff help with difficult campers
- Assist assigned camper group for campfire program which include skits, camp songs and other special presentations in cooperation with other co-counselors
- Prepare nametags for each camper in assigned camper group
- In cooperation with other teen camp counselors decorate cabins using a wildlife theme and assist with camp clean up.

QUALIFICATIONS:

- Must have completed 11th grade by June 2019
• Enjoy working with children
• Willing to work as part of team of counselors to ensure a safe, fun, and memorable camp experience for your assigned group.
• Love of the outdoors and a willingness and enthusiasm for sharing it with children

SUPERVISOR:
Camp Counselor Directors, Camp Director and OSU Extension 4-H Faculty

CAMP DATES:
• Application Deadline- December 15, 2018
• Camp Staff Arrival - Monday, July 29, 2019 at 9:00 am
• Camper Arrival - Tuesday, July 30, 2019 at 9:30 am
• Camper Departure - Saturday, August 3, 2019 at noon
• Counselor Staff Departure - Saturday, August 3, 2019 at approximately 2:00 pm

HOW TO APPLY:
Third- and Fourth-Year Counselor applicants must submit their application by December 15, 2018.

QUESTIONS: Contact Maureen Hosty at email or contact Chuck “Grizzly” Packard at 503-351-0628 or email.
After the second year as a camp counselor all counselors must reapply for a position on our 4-H Camp staff. In 2019 third- and fourth-year counselors have the option to apply to be either a Senior Counselor or a teen Counselor. Those who choose to apply as a teen counselor and are selected, will serve in a similar role as all teen counselors.

However, 3rd and 4th year counselors have the option to apply to be a senior counselor. In addition to regular teen counselor responsibilities, Senior Counselors have additional responsibilities and expectations:

- Senior Counselors will be asked to plan, organize a lead a special project at 4-H camp.
- Senior Counselors will be required to attend the camp staff retreat scheduled for March 8-10 at the 4-H Center
- Senior Counselors will be the lead counselor in a cabin and sleep in the camper cabin.
- Senior Counselors meetings will be held each night of camp following campfire
- Senior Counselors will be granted extra free time during camp for planning and organizing their senior project.

Please note, we have only limited Senior Counselor and teen counselor positions available for our 2019 camp. Final decisions on Senior Counselor position will be made in late Spring. Please give your application careful attention and thought.

QUALIFICATIONS:

- Must have completed at least 11th grade by June 2019 AND successfully completed at least two years as a teen counselor.
- Enjoy working with children
- Demonstrated leadership ability in mentoring and supporting younger teen counselors.
- Good organizational skills and ability to follow through on project details.
- Participate in the March Senior Counselor retreat
- Love of the outdoors and a willingness and enthusiasm for sharing it with children

SUPERVISOR:

Camp Director and OSU Extension 4-H Faculty
CAMP DATES:

- **Application Deadline**: December 15, 2018

- Camp Staff Retreat – March 8-10, 2019 *(mandatory for all senior counselor applicants)* at the 4-H Education Center. Check in time: 5:30 pm on March 8th Check out time: 11:45 am on March 10th

- Camp Staff Arrival - Monday, July 29, 2019 at 9:00 am

- Camper Arrival - Tuesday, July 30, 2019 at 9:30 am

- Camper Departure - Saturday, August 3, 2019 at noon

- Senior Counselor Staff Departure - Saturday, August 3, 2019 at approximately 3:00 pm

HOW TO APPLY:

New Counselor applicants must submit the their [Senior counselor application] by December 15, 2019. During the retreat, each Senior Counselor will be asked to prepare and deliver a 5-10 minute presentation on their proposed project.

Senior Camp Counselor staff will be selected based on the final criteria

5. 4-H Wildlife Stewards [Senior Counselor Application]

6. Participation in the Senior counselor retreat weekend

7. The quality of their proposed senior project

8. Interview with Camp Counselor selection committee (individual interviews will be set up and conducted with each senior counselor applicant)

9. References checks

**Retreat:** There is no cost for this weekend. During the weekend, senior counselor applicants will participate in various leadership opportunities and training sessions, present their senior project to the 4-H camp committee, and help train and support the new counselor applicants at the retreat. Senior Counselor applicant interviews will also be conducted for all new applicants.

**Please Note:** There is no guarantee that all Senior counselor applicants will be selected for camp staff. Adult camp staff will select counselors for 2019 camp after the March retreat. Those not selected for one of our Senior Counselor positions will have the option of indicating on their application if like to be considered for a Teen Counselor position.

All decisions for Senior Counselor positions will be finalized in later March. If selected to be on our 2018 4-H Camp staff, we will then have your parents register you for camp on our 4-H Camp Counselor Registration site.

**QUESTIONS:** Contact [Maureen Hosty](#) or [Chuck Packard](#)
Our Junior Adult Staff program is designed for college age youth who have completed the 4-H Wildlife Stewards Camp Teen Leadership Program. Junior Adult staff stay in adult lodging facilities and assist adult staff in planning, organizing and leading 4-H Camp programs and leadership teams.

RESPONSIBILITIES

Junior Adult staff take on extra responsibilities at camp. Special responsibilities or expectations for Junior Adult staff are:

- Be available to attend camp the full week (arrive 1 hour BEFORE counselors arrive and be the LAST staff to leave after the entire camp is cleaned)
- Work collaboratively with an adult staff member to provide leadership to a specific component of camp.
- Serve as a role model, a mentor and a support younger counselors
- Provide leadership to one of the camper leadership teams.
- Be available to take on special tasks and assignments as they arrive during camp
- Be punctual and on time for all camp programs (meals, campfire, group assembly, etc.)
- Junior adult staff do NOT stay in camper cabins.

QUALIFICATIONS:

- Must have completed high school by June 2018 AND successfully completed at least one year as a senior counselor.
- Enjoy working with children
- Demonstrated leadership ability in mentoring and supporting younger teen counselors.
- Good organizational skills and ability to follow through on project details.
- Participate in the March Senior Counselor retreat (though not mandatory it is encouraged)
- Love of the outdoors and a willingness and enthusiasm for sharing it with children

SUPERVISOR:

Camp Director and OSU Extension 4-H Faculty
CAMP DATES:

- **Application Deadline**: December 15, 2018

- Optional Camp Staff Retreat – March 9-10, 2019 (*mandatory for all senior counselor applicants*) at the 4-H Education Center. Check in time: 5:30 pm on March 8th. Check out time: 11:45 am on March 10th.

- Camp Staff Arrival - Monday, July 29, 2019 at 9:00 am

- Camper Arrival - Tuesday, July 30, 2019 at 9:30 am

- Camper Departure - Saturday, August 3, 2019 at noon

- Camp Staff Departure - Saturday, August 3, 2019 at approximately 3:00 pm

HOW TO APPLY:

Junior Adult Counselor applicants must submit their Junior Adult staff application by December 15, 2018.

We have only limited positions for Junior Adult staff. Junior Adult staff will be selected based on the final criteria:

- 4-H Wildlife Stewards [Junior Adult staff application]
- The quality of their application
- Strong demonstrated leadership at previous 4-H Wildlife Stewards Camps

The 4-H camp committee will be meeting in mid-January to make final selections for our 2019 camp staff including Junior Adult staff. Please give careful consideration and thought to your application if you are interested in serving as a Junior Adult staff in 2019. All applications, whether this is your first time applying for Junior Adult staff or you served as a Junior Adult staff last year will be reviewed for consideration.

**Deadline**: December 15, 2018

We will inform all applicants for Junior Adult Staff by February 1st. If selected, we will then direct you to our online 4-H Camp Staff registration for 2019.

**QUESTIONS**: Contact Maureen Hosty, or Chuck Packard