



The Washington County 4-H Judge Selection Policy outlines our commitment to upholding ethical conduct, ensuring safety, and promoting equal opportunities for all members while adhering to local and state 4-H guidelines.

Fair is an opportunity for our 4-H youth to receive constructive feedback and suggestions from caring adult mentors in their community. One of the most important responsibilities of Superintendents is to select Judges that offer subject matter expertise and can provide inclusive and developmentally appropriate challenges and support to youth. It is also a Superintendent’s responsibility to provide excellent customer service skills to both the Judge, youth and their families by being an effective communicator of contest expectations and scheduling.

Judges do not complete the rigorous youth safety training requirements, background and reference checks like 4-H volunteers. Superintendents must be aware of the surroundings and make sure kids are supervised and never alone with non-family adults.

**4-H Superintendents are asked to select Judges that meet each of the following criteria:**

- Must be at least 21 years of age.
- Have subject matter expertise and knowledge.
- Selections must mitigate or minimize conflicts of interest between Judges and Superintendents.
- Judge selections are limited to no more than two consecutive years in a project area.
- Must have at least a two year gap before asked to judge again in a project area.

**Judge’s Responsibilities:**

- Judges must be willing to register with the OSU Vendor Payment System. If a prospective judge has questions about the Vendor Payment system, arrangements can be made to speak with an OSU finance department representative to answer questions.
- Judges must be willing to attend a Judge’s Orientation with the Washington County 4-H Faculty, either in-person at fair, or remotely prior to fair. Superintendents will be informed of plans for an orientation with plenty of advance notice.

**These requirements will apply to all Master Showmanship Judge selections as well.**

Washington County 4-H Judge Payment Rates:	Advisories are Responsible For:
<ul style="list-style-type: none"> <li>• HEARTH Full Day Rate = \$100</li> <li>• Large Livestock Full Day Rate = \$200</li> <li>• Small Animal Full Day Rate = \$200 (partial days will be prorated)</li> </ul>	<ul style="list-style-type: none"> <li>• Hotel/Lodging</li> <li>• Mileage</li> <li>• Additional/Supplemental Judging Fees (Please seek approval from appropriate Advisory in advance.)</li> </ul>

Below are links to lists of people who have judged Oregon 4-H projects in the past.

- **Animal Science** Judges List: <https://beav.es/AnimalScienceJudges>
- **HEARTH** Judges List: <https://beav.es/HEARTHJudges>
- **Horse** Judges List: <https://beav.es/HorseJudges>

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